

Assistant/Associate Professor,  
First Nations and Indigenous Studies, Institute for Critical Indigenous Studies – Faculty of Arts  
The University of British Columbia – Vancouver, BC

The Institute for Critical Indigenous Studies (CIS) in the Faculty of Arts at The University of British Columbia – Vancouver campus invites applications from scholars in First Nations and Indigenous Studies and related disciplines for a tenured/tenure-track appointment with an anticipated start date in July 2022. Located on the traditional, ancestral and unceded territories of the *hən̓q̓əmi̓n̓əm̓*-speaking Musqueam people, the Institute is a vibrant academic unit committed to Indigenous self-determination, language revitalization, research excellence, community engagement, land-based learning, critical theory and experiential practice, and international impact. Information about the Institute and each of its constituent programs—First Nations and Indigenous Studies (FNIS), First Nations and Endangered Languages (FNEL), and the Musqueam Language Program (MLP)—is available through the CIS web portal, <http://cis.arts.ubc.ca>.

The areas of interest for this position are extensive to attract a range of compelling candidates, but we are particularly interested in those doing work in one or more of the following areas: Indigenous oral history, governance, economies, and law; traditional ecological knowledge, science, geographies, and environmental studies; Black Indigenities and solidarities; Indigenous feminisms and gender studies; and Indigenous psychology (clinical or counselling). We especially welcome applications from scholars doing work grounded in the cultural, political, and geographic histories and contexts of First Nations in what is currently called British Columbia. There is potential for cross-appointment with other academic units, but primary teaching and service responsibilities will be within the Institute for Critical Indigenous Studies.

We seek applicants who have a Ph.D. or a terminal degree in their field, a record of research publication commensurate with appointment at the Assistant or early Associate rank, a demonstrated record of successful undergraduate and graduate teaching or strong promise of the same, and verifiable connections to Indigenous communities in formal affiliation and/or established relationship. We encourage applicants with a demonstrated commitment to supporting and advancing areas of research and transformative teaching represented in the Institute, including Indigenous feminisms and queer/two-spirit studies; Indigenous philosophies, politics, policy and social change; ethical research practices; language revitalization; community-engaged and land-based learning; Pacific Indigeneity; Indigenous new media; literature and the arts. These are current areas of strength, but we are eager to build on and expand our range of disciplinary contributions, and we encourage scholars in other research and teaching areas to apply.

This is a tenure-track position in the Research stream and the successful candidate will be reviewed for reappointment, tenure, and promotion in subsequent years in accordance with the Collective Agreement. For a description of the rank of Assistant or Associate Professor, criteria for reappointment and promotion and the review schedule, please review the [Collective Agreement](#) (Part 4: Conditions of Appointment for Faculty; Article 3. Titles and Ranks). The position is subject to final budgetary approval.

Salary will be commensurate with qualifications and experience.

Interested applicants should submit an application package consisting of: an introductory letter of interest; curriculum vitae; a statement of teaching philosophy and evidence of effective teaching or potential for the same (up to 2 pages); a statement describing your current and projected research plan; and a statement describing your experience working with and supporting a diverse student body and your contributions to creating/advancing a culture of equity, diversity and inclusion on campus or within your discipline (up to 1 page). Your application should also include the names and contact information for three academic referees. We welcome additional relevant materials, including up to two letters from Indigenous community groups/organizations you have worked with (along with names and contact information of community references). The complete application file must be submitted electronically, in the format of a single PDF file.

APPLY ONLINE by November 21, 2021 The complete application file must be submitted electronically, in the format of a single PDF file at <https://cis.arts.ubc.ca/institute-welcome/jobopportunities/>. Any informal inquiries can be addressed to Dr. Bernard Perley at [cis.recruitment@ubc.ca](mailto:cis.recruitment@ubc.ca).

Review of Applications will begin November 22, 2021 and will continue until the position is filled. The anticipated start date is July 1 2022.

Given the uncertainty caused by the global COVID-19 pandemic, applicants must be prepared to conduct interviews remotely if circumstances require. A successful applicant may be asked to consider an offer that includes a deadline without having been able to make an in-person visit to campus if travel and other restrictions are still in place.

Equity and diversity are essential to academic and creative excellence. An open and diverse community fosters the inclusion of voices that have been underrepresented or discouraged. We especially encourage applications from members of groups that have been marginalized on any grounds enumerated under the B.C. Human Rights Code, including status as a First Nation, Métis, Inuit, or Indigenous person, sex, sexual orientation, gender identity or expression, racialization, disability, political belief, religion, marital or family status, and/or age. All qualified candidates are encouraged to apply, with a particular emphasis on Indigenous candidates; however, Canadians and permanent residents of Canada will be given priority.